



ENGLAND AND WALES.

1. Names, &c., in full, of a quorum of the managers.

MEMORANDUM OF AGREEMENT between The Venerable Charles William Holbech Vicar of Farnborough and Rev. W. J. P. Marrow Curate of Farnborough

hereinafter called *the Managers*, on behalf of the Managers of the Farnborough National

2. Names, &c., in full, of father or other surety of the pupil-teacher.

School and John Henry M^cDonald hereinafter called *the surety*,

3. Father, or as the case may be.

the Father

4. Name in full of the pupil-teacher.

of Margaret A. M^cDonald

hereinafter called *the pupil-teacher*.

The Managers, for themselves, their executors, administrators, and assigns, agree with the surety, his executors, administrators, and assigns, as follows:—

5. His or her.

1. The Managers agree to engage the pupil-teacher to serve under a certificated teacher during the usual school hours in keeping and teaching the said school, but so that the said pupil-teacher shall not serve therein less than *three* or more than *six* hours upon any one day, nor more than 25 hours in any one week. Sunday is expressly excluded from this engagement.

6. The month defined by Article 20, or January.

2. This engagement shall begin on the first day of April

7. Preceding month.

18 88, and, subject to the proviso in paragraph 4, shall end on the last day of March 18 92;

8. Four full years; or any less number of years, not under two, provided (a) that the candidate has passed for admission the examination fixed for a later year in proportion to the reduced term of service; and provided also (b) that the end of the reduced term of service fall beyond the candidate's 18th year (completed).

with the consent of the other parties hereto, attend the examination for admission into Training Colleges next preceding the last-mentioned date, this engagement may end on the 31st day of the month of December, next following such examination, provided the pupil-teacher then enters a Training College.

9. The wages may be weekly, or as the parties agree: they should be fixed at the discretion of the parties, having in view the local rate of wages, and the advantages of the school as a place wherein to learn the business of a teacher.

3. The pupil-teacher shall be paid as wages eight pounds per year in the first year and this sum shall be increased by two pounds per year in each subsequent year of the engagement, but such increase may be stopped at the discretion of the managers of the said school for the time being for the unexpired remainder of any year after the receipt of notice from the Education Department that the pupil-teacher has failed to pass the examination, or to fulfil the other conditions of a pupil-teacher according to the standard of the preceding year as prescribed in the articles of the Code of the said Department applicable to the case

The agreement may be in the following form:—

—per— in the first year, and this sum shall be increased by —per— in each subsequent year of the engagement, but such increase may be stopped at the discretion of the Managers of the said School for the time being for the unexpired remainder of any year after receipt of notice from the Education Department that the pupil-teacher has failed to

4. *Provided* always, that if the pupil-teacher fails to pass the examination prescribed by the Code for any year, this engagement shall, on the application of the Managers and with the consent of the Education Department, end on the last day of March 18 93 "

10. One year later than the second date in paragraph 2.

When this engagement is so extended, the course of study of the pupil-teacher in the remainder of the year succeeding that in respect of which the pupil-teacher failed shall be the same as in the last-mentioned year; and that year shall not be reckoned in calculating any payment to be made under paragraph 6 of this agreement.

5. The pupil-teacher, while the school is not being held, shall receive, without charge, from a certificated teacher, or other qualified teacher approved by the Department, special instruction during at least five hours per week, of which hours not more than three shall be part of the same day. Such special instruction, and any instruction in secular subjects, given to the pupil-teacher during school hours, shall be in the subjects in which the pupil-teacher is to be examined either during this engagement, or for admission to a training college, pursuant to the said Articles.

6. The pupil-teacher shall be liable to dismissal without notice for idleness, disobedience, or immoral conduct, of a gross kind, respectively; and this engagement shall be terminable on either side by a written notice of six months, or, in lieu of

such notice, by the payment on either side of £3 in the first year
£4 in the second year, and an additional pound
in each succeeding year of the engagement, but
never exceeding 6 pounds in the whole

11. The following words may be inserted:—

£3 in the first year, £4 in the second, and an additional pound in each succeeding year of the engagement, but never exceeding £6 in the whole.

such payment to be recoverable as a debt by the party entitled to receive it, and to be over and above the settlement of all other accounts between the parties.

7. The pupil-teacher enters into this engagement freely and voluntarily on ~~his~~ own part, and with the privity and consent of the surety.

12. His or her.

8. The surety agrees with the said Managers, their executors, administrators, and assigns, to clothe, feed, lodge, and watch over the pupil-teacher during the continuance of this engagement in a manner befitting the same.

Signedth this 12th day of January, 1889

L.W. Holbeck in the presence of Wm. J. W. Marrow
Wm. J. W. Marrow in the presence of L.W. Holbeck
John H. M. Donald in the presence of L.W. Holbeck
Mgt. A. McDonald in the presence of L.W. Holbeck
_____ in the presence of _____
_____ in the presence of _____

13. All the parties named must sign, but need not do so together. Each signature should be written in a separate line, and must be attested by that of a witness who sees it made. The same witness may attest more than one signature.

N.B.—1. This memorandum must be executed by all the parties named in it, viz.:—

Managers.

Surety.

Pupil Teacher.

2. If it be executed with blanks still remaining in it, they cannot legally be filled up afterwards, except as part of a new agreement requiring a new stamp.

3. The memorandum, when executed, should be deposited with the School papers [Article 8 (b)].